

PERSONAL DATA (continued):

Have you ever been discharged, suspended, or requested to resign from any position? Yes No If yes, please explain: _____

Are you currently employed? Yes No

May contact your current employer? Yes No

EDUCATION, TRAINING, AND EXPERIENCE:

Circle Highest Grade Completed in each School Category	Elementary School								High School				College				Grad School			
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	1	2	3	4
	Name & Location												Did you Graduate?	Degree Earned						
High School																				
Community College																				
College/University																				
Vocational/ Business/Trade																				
Other relevant training or skills																				
What computer programs do you use?																				

MILITARY:

Branch of U.S. Service	Final Rank
Service Schools Or Special Experience	

If job involved requires that you drive, state drivers license number _____ State _____ Exp _____

What languages do you speak, write or understand? _____

If position applying for requires certification/license, are you properly licensed and/or certified? Yes No

Name of certificates/licenses, numbers, issuing states: _____

Has your license/certification ever been revoked or suspended? Yes No

If yes, state reason(s), relevant dates: _____

EMPLOYMENT HISTORY:

Please list all your current and former employers below starting with the most recent (at least last 5 years).

<p>Name of Employer: _____ Telephone _____</p> <p>Address: _____ Supervisor's Name _____</p> <p>Position and duties: _____</p> <p>Employed From: _____ To: _____ Wage/Salary: _____</p> <p>Reason for leaving: _____</p> <p>Name of Employer: _____ Telephone _____</p> <p>Address: _____ Supervisor's Name _____</p> <p>Position and duties: _____</p> <p>Employed From: _____ To: _____ Wage/Salary: _____</p> <p>Reason for leaving: _____</p> <p>Name of Employer: _____ Telephone _____</p> <p>Address: _____ Supervisor's Name _____</p> <p>Position and duties: _____</p> <p>Employed From: _____ To: _____ Wage/Salary: _____</p> <p>Reason for leaving: _____</p> <p>Name of Employer: _____ Telephone _____</p> <p>Address: _____ Supervisor's Name _____</p> <p>Position and duties: _____</p> <p>Employed From: _____ To: _____ Wage/Salary: _____</p> <p>Reason for leaving: _____</p> <p style="text-align: center;"><i>(attach additional page if not sufficient to list at least the last 5 years)</i></p>
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REFERENCES:

List below three persons, not related to you, who have knowledge of your work performance within the last 5 years.

<p>Name: _____ Telephone Number: _____</p> <p>Relationship: _____ Years Acquainted: _____</p> <p>Name: _____ Telephone Number: _____</p> <p>Relationship: _____ Years Acquainted: _____</p> <p>Name: _____ Telephone Number: _____</p> <p>Relationship: _____ Years Acquainted: _____</p>

PRE-EMPLOYMENT STATEMENT:

Please Read Carefully and Sign Below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize Vestra Resources, Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release VESTRA Resources, Inc., my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I understand that nothing contained in the application, or conveyed during any interview which may be granted, or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determined period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's President.

I consent to any future reasonable suspicion and post-accident drug/alcohol screens as may be requested or required by Vestra Resources, Inc. Any job offer extended will be contingent upon the satisfactory reference checks, background checks when applicable, and resolution of any issues regarding my ability to safely perform the essential functions of the job applied for, either with or without reasonable accommodations. A driving record review will be required for any position requiring an employee to drive a motor vehicle or equipment.

I understand that employment at Vestra Resources, Inc. is contingent upon my ability to prove that I am authorized to work in the United States, as required by the Immigration Reform Control Act of 1986.

I certify that I have read and understand the foregoing and to the best of my knowledge and believe, the information on this form is true and correct.

Applicants Signature: _____ **Date** _____

For Office Use:

